

# LEARN GROW THRIVE

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## 2015

### ANNUAL REPORT

# A LETTER FROM OUR TEAM



## Withstanding the test of time

Despite the challenges presented by the economy over the years, University Settlement has persevered and continues to offer high-quality, data-driven programs. Established during the peak of the Settlement movement, we were once one of hundreds of Settlement houses created to serve neighborhoods populated by Eastern European immigrants. Services such as nursery school, English classes, and recreational activities were provided. Today, only 50 Settlement houses remain across the United States. In 2016, University Settlement enters its 90th year.

### How has University Settlement stood the test of time?

We have remained committed to providing innovative, effective, and outcome-driven programs designed to evolve with the changing needs of the Broadway-Slavic Village community. We prioritize our community while continuing to be relevant amongst hundreds of nonprofit organizations across Greater Cleveland. In our 2014-15 fiscal year, we served over 13,000 individuals with services ranging from hunger relief to family stabilization.

To succinctly capture this important work, the board and staff collaborated to update our mission: University Settlement offers the individuals and families we serve the resources by which they can learn, grow, and thrive.

As expected, 2015 had its challenges alongside its opportunities. In mid-September 2015, our staff came to work and found that the building's roof had been vandalized. Overnight, thieves had destroyed six heating and cooling units on the roof, causing thousands of dollars' worth of damage. Several local news organizations covered the story. For weeks after the incident, we had friends and neighbors asking how they could help.

Every cloud has a silver lining and this outpour of support was just that. This otherwise painful and challenging event reminded us that we are appreciated, needed, and valued.

As we look back on our 90 years of existence, one fact remains true. Be it through teaching English to Eastern European immigrants in 1926 or comprehensive reading intervention to children in 2016, University Settlement Changes Lives!

Derrick Fulton  
Executive Director

Geoffrey Goss  
Board President

# PROGRAM UPDATES

## Smart, Young, & Significant Afterschool Program

The Smart, Young, & Significant (SmartY'S) Afterschool Program serves youth of all ages with academic support, homework assistance, field trips, and a summer program. In 2015, SmartY'S began offering afterschool programming based at Washington Park Environmental Studies Academy, Slavic Village's only public high school. The program offered 24 students academic support and risky behavior alternatives in a safe, supportive environment.

## Cuyahoga Tapestry System of Care

University Settlement's 'Tapestry' Program provides support to families of children with serious mental health or behavioral challenges. In 2015, our staff worked with the families of 88 youth by providing them with a monthly support group to discuss pressing issues and working with parents to create Individualized Education Plans, giving the student the best chance at success.

## Transition-in-Place Housing

The Transition-in-Place Housing program serves families exiting the shelter system. Staff work with families to address the barriers and complications that resulted in their living in shelter. In 2015, Transition-in-Place helped 50 families maintain stable housing. Of those families, 93% were single-parent households and 35% were victims of domestic violence.

## Hunger Center

The Hunger Center continues to address the growing need for hunger relief services. In 2015, the Hunger Center served 8,377 unduplicated individuals, a 3% increase from last year. More than 9,000 hot meals were served at our weekly community meal, which had an average attendance of 100 individuals per week and over 100,000 pounds of fresh produce were distributed into the community.

## Cleveland Metropolitan School District Wraparound Initiative

University Settlement continues to serve as the Lead Agency in the CMSD WrapAround Initiative at Fullerton and Mound STEM Schools. Our Site Coordinators in these schools support students, staff, and families by engaging the entire community in the schools' academic success. In 2015, Mound had a 25% increase in parent attendance at school events and reduced the suspension rate by 80%. At Fullerton, the attendance rate increased to 93%.

## Family to Family

Family to Family offers support and services to families in order to stabilize them and prevent children from entering the foster care system. In 2015, the program started hosting the Teen Advocate Group (TAG) which provides wraparound support for young people who have recently aged out of foster care. In addition, as a response to the tragically high number of Sudden Infant Death Syndrome (SIDS) cases in our community, the program hosted its first Save Our Babies Resource Fair which taught families how they can prevent SIDS.



# PROGRAM UPDATES

## Building Strong Families

Building Strong Families offers two programs that assist parents to succeed by overcoming challenges to fulfill their roles as parents. The Strengthening Families Program builds upon the unique strengths of each family and assists the family to make incremental changes in their everyday lives to become the best parents possible. Almost 100 families received individualized case management and/or attended 8-week 'Empowerment Sessions,' venues for families to establish healthy social connections with others who face and have overcome similar barriers.

Twenty years ago, the agency embarked on the Healthy Fathering Initiative. Since that time, the program, now called Fatherhood Connections, has evolved and impacted this population through intensive work with fathers. In 2015, the program was provided to over 500 fathers at four CMSD schools where they received help in navigating services that led them to be more prepared to support their children, both emotionally and financially.

## Willow School-Based Services

In its second year, University Settlement's Leaders of Tomorrow program has supported students at Willow Elementary who are not reading at their respective grade level. Assessment scores revealed that 90% of the students we worked with increased their reading skills, meeting the national average. Improving the early reading skills and strategies of these students can lead to increased graduations rates and lifelong success.

In School, Today & Every Day is a program that addresses the problem of chronic tardiness and absenteeism through ground level work and interactions with the school and the community.

The School Readiness Coordinator works closely with the students and families struggling with school attendance. In 2015, the program held its first schoolwide Attendance Challenge, inspiring students to not only attend school themselves, but encourage their peers to attend as well.

## Magic Johnson Community Empowerment Center

The Magic Johnson Community Empowerment Center expanded its services to three new locations in 2015, offering technology classes at the low-income senior apartment complexes in Slavic Village. Residents received computer hardware and support as well as learned how they can use technology to address personal security and connect with family members. In addition to this expansion of services, the MJCEC also hosted the Best Buy Geek Squad Academy for the 6th year, a two-day camp with hands-on experience for kids and teenagers.

## AmeriCorps NEO Skill Corps

In 2015, AmeriCorps NEO Skill Corps completed its first service year. A collaboration of nonprofits hosted 9 service members to provide direct instruction on financial literacy and basic skills development for adults facing barriers to employment, advancement, and post-secondary education. A total of 988 individuals completed financial literacy curriculum, 171 people opened bank accounts, and 74 improved their credit score. Further, 249 completed job training and 125 people maintained employment for 30 days.

## Adult Wellness

The Adult Wellness Program continues to be the community focal point for older adults and adults with disabilities. As part of our goal to actively engage participants in holistic wellness, 98 adults participated in Active Living Every Day (ALED). ALED uses facilitated group-based problem-solving methods to integrate physical activity into everyday living.

# QUICK STATS



70

OLDER ADULTS  
EXPERIENCED LESS ISOLATION

98

STUDENTS HAD A SAFE, SUPPORTIVE  
ENVIRONMENT TO SPEND AFTERSCHOOL

802

FAMILIES LEARNED HOW TO  
BECOME MORE SUPPORTIVE OF  
THEIR CHILDREN AND EACH OTHER

230,000+

MEALS MADE POSSIBLE



820

LEARNED TO USE TECHNOLOGY  
IN THEIR DAILY LIVES

50

FAMILIES WERE PROVIDED HOUSING  
STABILIZATION SERVICES

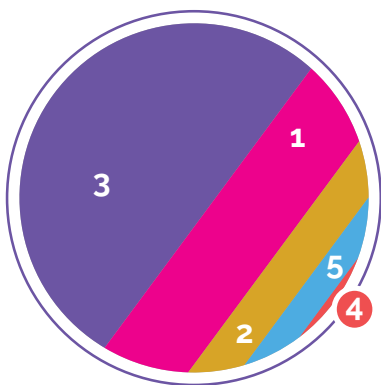
988

INDIVIDUALS  
COMPLETED FINANCIAL  
LITERACY CURRICULUM



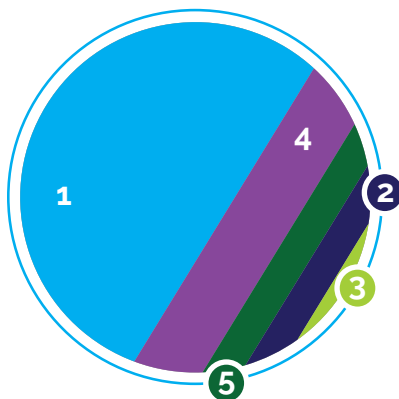
## REVENUE/SUPPORT

1. Private Support	541,456
2. United Way Services	348,412
3. Government Grants	1,347,443
4. Program Services	18,134
5. Other	214,337
6. Annual Fundraising	74,337
<b>Total Revenue/Support</b>	<b>2,594,149</b>



## EXPENSES BY PROGRAM

1. Family Programs	1,621,679
2. Senior Programs	203,218
3. Other	64,596
4. Youth programs	525,975
5. Management & Development	241,247
<b>Total Expenses for Programs</b>	<b>2,527,247</b>



### Audited Financial as of June 30, 2015

University Settlement, Inc. is a 501(C)3 nonprofit organization. Audited financial statements prepared by Zinner & CO. LLP and are available for review at University Settlement, Inc.

## UNIVERSITY SETTLEMENT | 2015 BOARD MEMBERS

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Geoffrey Goss, Esq., Walter Haverfield, LLP

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Martin R. Hale	Anna Motta
Sarena Holder	

# SIGNATURE EVENTS

## TASTE OF SLAVIC VILLAGE



### OUR SEVENTH ANNUAL TASTE OF SLAVIC VILLAGE



On October 1, 2015, University Settlement held its Seventh Annual Taste of Slavic Village, the agency's annual fundraiser which celebrates the vibrant history and culture of the Slavic Village neighborhood. Over 250 attendees packed the Bohemian Hall at Sokol Greater Cleveland to enjoy

food from local restaurants, beverages courtesy of Great Lakes Brewing Company, and live entertainment from the Chardon Polka Band.

The Eighth Annual Taste of Slavic Village will be held on October 6, 2016 and will be a special celebration of our 90th year! If you or your business would like to become an event sponsor, please contact University Settlement's Development Department at 216-641-8948 ext. 122 or [development@universitysettlement.net](mailto:development@universitysettlement.net).

### BACK TO SCHOOL RESOURCE FAIR

University Settlement has provided school supplies to youth for fourteen years through its annual Back to School Resource Fair. In 2015, University Settlement distributed backpacks to five neighborhood elementary schools, ensuring each student would receive a backpack full of school supplies.

In 2016, University Settlement will be a part of the Broadway-Slavic Village MyCom P-16 Opening Ceremonies! The Opening Ceremonies will feature a collaboration of youth-serving organizations in Slavic Village sharing resources, offering activities, and distributing school supplies to neighborhood youth. For more information on the Opening Ceremonies, contact University Settlement's Development Department at 216-641-8948 ext. 122 or [development@universitysettlement.net](mailto:development@universitysettlement.net).

